



## **Decent work for all and the future of labour in South Africa PhD scholarship**

The NRF-funded research programme *Decent work for all and the future of labour in South Africa* invites applications for PhD students under the supervision of Professor Carin Runciman and Dr Luke Sinwell.

The world of work is changing. Permanent work has increasingly been replaced by casualised and outsourced labour and trade unions represent a shrinking section of the workforce. Alongside this, new technology offers new employment opportunities, as well as threatening the job security of workers. These factors combined raise challenges for ensuring 'decent work'.

The aims of this research are to consider the current and future prospects for labour and the labour movement across a range of cross-cutting themes.

- The organisation and re-organisation of the labour process.
- The re-organisation of work and the response of workers.
- The response of workers including trade unions, worker committees and other worker organisations to the future of work.
- How workers organise in the contemporary workplace.
- The role of labour institutions, such as the Department of Labour and the Commission for Conciliation Mediation and Arbitration, in defending and promoting 'decent work'.
- The role of the current legislative framework.

The successful candidate will be registered as a full-time student at the University of Johannesburg and be based at the Centre for Social Change for the duration of their studies.

The Centre for Social Change conducts interdisciplinary research on social change and has built a strong reputation for studying social movements, strikes and protests. It produces high quality, rigorous scholarship for academic and other publications, and actively engages civil society, academics and the wider public in thinking about alternative futures. The Centre provides a supportive and collaborative research environment.

The successful candidate will receive a bursary of R120,000 per year for a period of three years and they are expected to submit their dissertation in this period.

### **Eligibility and requirements**

- Excellent Honours and Masters results.
- A research topic that fits within the broad remit of the overall project.
- Preference will be given to Black South African candidates and persons with disabilities.

### **To apply**

All applications must include the following

1. A letter of motivation.
2. An up-to-date CV.
3. Contact details of two academic referees
4. A brief research proposal (maximum 3 pages).

The letter of motivation should indicate whether you have applied or been accepted into a PhD programme at the University of Johannesburg. If you have been accepted into a PhD programme and already have a supervisor, please provide the name of your supervisor. If your proposal has already been approved, please supply a copy of your proposal and explain why this project would contribute to and benefit from being a part of the wider *Decent work for all and the future of labour in South Africa* research programme.

Applications should be sent to Mr Craig Solomon, [craigs@uj.ac.za](mailto:craigs@uj.ac.za) by 4pm 14 February 2019.

Enquires should be directed to Professor Carin Runciman, [crunciman@uj.ac.za](mailto:crunciman@uj.ac.za)